

Person Specification - Postcode Gardener (Hackney Buzzline)

ESSENTIAL QUALITIES:

The suitable candidate should:

Experience and knowledge:

- Have at least 1 years experience of working or volunteering as a gardener.
- Have an in depth knowledge of cultivated and wild plants, particularly plants suitable for pollinators.
- A thorough understanding of health and safety, experience of using risk assessments and ability to keep staff, volunteers and participants safe during sessions.
- Commitment to eco-friendly gardening practices and an understanding of sustainability.
- Show willingness to be trained in safeguarding.
- Show willingness to be trained in data protection and confidentiality.

Skills:

- Be able to lead, motivate and instruct mixed-age groups from diverse backgrounds, during gardening sessions.
- Be able to recruit and support volunteers, teaching them how to maintain and care for gardens, planters or meadow patches in the future.
- Have a commitment to community diversity and inclusion, and have a thorough understanding of equal opportunities and the ability to challenge inequalities if and when they arise.

Personal Qualities

- Be friendly, outgoing and self-motivated with excellent interpersonal skills.
- Be organised and energetic with excellent time-management skills.
- Confidence and ability to ‘think on your feet’ and be a creative problem solver.
- Confidence and ability to liaise effectively with community leaders, school staff, and landowners
- Be able to work on your own initiative, and as part of a small team.

DESIRABLE QUALITIES:

- Have a gardening or horticulture qualification - e.g. RHS Level 2 or 3
- Have some basic computer skills including use of GSuite and Microsoft Office.
- Have some experience in crafting visual content for social media use.
- Have experience of designing and planning projects and managing small budgets.
- Have experience of producing short progress reports and evaluations.
- Have an understanding of safeguarding, and relevant procedures to safeguard children and vulnerable adults.
- Have knowledge of and ability to maintain confidentiality as required, and an understanding of GDPR requirements.

OTHER REQUIREMENTS:

- Willingness to be DBS checked (we will do this for you).



- Willingness to work some flexible hours, including occasional evenings and weekends.
- Be able to join a hybrid working environment (partly working in community locations or remotely e.g. at home, and partly in the ecoACTIVE office).